## **BTN Board Meeting Minutes 11.25.13**

## 5:30 Review/approve Minutes - unanimously approved (1 minute) Discussion about Executive Director search (44 minutes)

Opening discussion about the search for new Executive Director - what BTN is looking for in order to fulfill its mission; expanding on the role of the ED in building an organization that responds to needs and empowerment of urban teachers while simultaneously supporting the BTN schools.

Transitioning in February (9 weeks)

Possible to split the position if one person doesn't have the skill set for all the demands of the position.

## **6:15** (20 minutes)

Discussion of what we mean by teacher empowerment; should be no anonymity, seeing the teacher voice as part of a partnership with school leadership. Document in progress - will have a final document for a vote at January meeting.

## **6:35** (40 minutes)

School Reports

325 - Reporting on effect on instruction, the teacher who was surplussed as well as the resignation

Teacher responses to PD - Rich and Rigorous conversations - teachers have adapted and bought in to the method.

What about the teachers' abilities to develop their own methods to engage students in conversations that is "rich and rigorous"?

Agile Minds program still a challenge for acceptance among staff; bringing in facilitators for observations and feedback and lesson planning support - funded through Title One grant. Used supplementally at high school level up to Algebra.

Agile Minds is part of Common Core preparation

Discussion of SLOs, PARC assessments and how constricting these are becoming to the mission of the schools and the professional lives of teachers.

**7:10** (15 minutes)

**Executive Director Report** 

BTN Budget - Unanimously approved

Financial statements approved with caveat that certain categories for items be revised unanimously approved

**7:25** ( minutes)

**Executive Session**